


Persons nominated for election are 4 directors retiring by rotation.

1. Mr. Manu	Leopairote	Independent Director
2. Mr. Sakthip	Krairiksh	Independent Director
3. Mr. Surapol	Kunanantakul	Director
4. Mr. Sittichai	Kunanantakul	Director

Selection Procedure and Criteria : Former directors who, according to the Company's consideration, 2 Director has served or the Board of directors beyond nine years. The Committee has considered and agreed that his qualification is as followed the relevant law with independent director. From the date of this appointment already particularly rigorous review of his continued independence and 4 Directors are duly qualified as required by laws, possessing more knowledge, ability, and experience in connection with the Company's operation, should be re-elected as the Company's directors, as Follows:

Director's profiles of the nominees proposed to be elected as directors of the Company to replace the directors who retire by rotation

Name	: Mr. Manu Leopairote	
Proposed Position	: Independent Director	
Directorship in the Company	: Independent Director / Chairman of the Audit committee / Chairman of the Risk Management Committee / Member of the Nomination and Remuneration Committee	
Period of Directorship in the Company	: 18 years 5 months (up to the 2025 Annual General Meeting of Shareholders)	
Age	: 81 years	
Education	: Honorary Doctorate Degree in Business Administration, Thammasat University M.Sc. in Economics, University of Kentucky, USA. B.Sc. in Economics (Hons.), Thammasat University	
Director Training Program	: Director Certification Program (DCP) Class 30/2003 Director Accreditation Program (DAP) 2003	
Number of shares held in the Company	: None	
Litigation	: None	
Work Experience	: Permanent Secretary, Ministry of Industry Director-General, Department of Industrial Promotion Secretary-General, Office of the Cane and Sugar Board, Ministry of Industry Director, The Industrial Economics and Planning Division, Ministry of Industry Chairman, Small and Medium Enterprise Development Bank of Thailand Chairman, Neighbouring Countries Economic Development Cooperation Agency (Public Organization) Chairman, PTT Public Company Limited Chairman, PTT Exploration and Production Public Company Limited Chairman, PTT Chemical Public Company Limited Chairman, Thai Oil Public Company Limited Chairman, Thai Oil Power Co., Ltd.	

Current Other Position

Position at listed company : 6 Companies
Independent Director, Siam Steel International Public Company Limited
Chairman, T.M.C. Industrial Public Company Limited
Chairman, Polyplex (Thailand) Public Company Limited
Chairman, Khon Kaen Sugar Industry Public Company Limited
Chairman, ARIP Public Company Limited
Director / Member of the Audit Committee, Thai Beverage Public Company Limited (Singapore Stock Market)

Position at limited company : None

Meeting Attendance in the year 2024 : Annual General Meeting of Shareholders 1/1 time (100%)
Board of Director Meeting 4/4 times (100%)
Audit Committee Meeting 4/4 times (100%)
Nomination and Remuneration Committee Meeting 2/2 times (100%)
Risk Management Committee Meeting 4/4 times (100%)

Qualification of Independent Director : Not holding position as Director participating in management, advisor entitling for regular salary, professional service providers, or own any business relation that interfere the dependency of performance, Qualifications of independent directors prescribed by the Company (as shown in the Enclosure No.4) are more intensive than the minimum standard specified by the Securities and Exchange Commission and the Stock Exchange of Thailand regarding shareholding criteria.


Direct and indirect interest in any transaction which the Company, or its subsidiaries is a party. : None

Position in any organization that may cause any conflict of interests of the Company : None


**Director's profiles of the nominees proposed to be elected as directors of the Company
to replace the directors who retire by rotation**

Name	: Mr. Sakthip Krairiksh	
Proposed Position	Independent Director	
Directorship in the Company	: Independent Director / Member of the Audit Committee / Member of the Nomination and Remuneration Committee Member of the Corporate Governance and Sustainable Development Committee	
Period of Directorship in the Company	: 12 years 5 months (up to the 2025 Annual General Meeting of Shareholders)	
Age	: 77 years	
Education	: Honorary Doctorate Degree, Soka University, Japan. Doctorate Degree (Public Administration), Bangkok Thonburi University Master Degree (Public Administration), Bangkok Thonburi University Bachelor degree, (Political Science) Boston University, USA.	
Director Training Program	: Director Accreditation Program (DAP) Class 24/2004 Director Certification Program (DCP) Class 79/2006	
Number of shares held in the Company	: None	
Litigation	: None	
Work Experience	: Ambassador, Tokyo, Japan Ambassador, Washington DC, USA. Permanent Secretary, Ministry of Tourism and Sport Chairman, U City Public Company Limited Independent Director, Adamas Incorporation Public Company Limited	
Current Other Positions	: Member of the National Legislative Assembly, The National Legislative Assembly President of University Council, Rajamangaly University of Technology Krungthep	
Position at listed company	: 3 Companys Independent Director, Siam Steel International Public Company Limited Independent Director, Thai Beverage Public Company limited Independent Director, Dhipaya Life Assurance Public Company Limited	
Position at limited company	: None	
Meeting Attendance in the year 2024	: Annual General Meeting of Shareholders 1/1 time (100%) Board of Director Meeting 4/4 times (100%) Audit Committee Meeting 4/4 times (100%) Nomination and Remuneration Committee Meeting 2/2 times (100%) Corporate Governance Committee Meeting 2/2 times (100%)	
Qualification of Independent Director	: Not holding position as Director participating in management, advisor entitling for regular salary, professional service providers, or own any business relation that interfere the dependency of performance, Qualifications of independent directors prescribed by the Company (as shown in the Enclosure No.4) are more intensive than the minimum standard specified by the Securities and Exchange Commission and the Stock Exchange of Thailand regarding shareholding criteria.	
Direct and indirect interest in any transaction which the Company, or its subsidiaries is a party.	: None	
Position in any organization that may cause any conflict of interests of the Company	: None	

**Director's profiles of the nominees proposed to be elected as directors of the Company
to replace the directors who retire by rotation**

Name	: Mr. Surapol Kunanantakul	
Proposed Position	: Director	
Directorship in the Company	: Director / President	
Period of Directorship in the Company	: 19 years 1 month (up to the 2025 Annual General Meeting of Shareholders)	
Age	: 57 years	
Education	: M.B.A., Philadelphia College of Textiles & Science, USA.	
Director Training Program	: Director Accreditation Program (DAP) Class 64/2007	
Number of shares held in the Company	: 47,450,000 shares (8.00 %)	
Litigation	: None	
Current Other Position		
Position at listed company	: 2 Company President, Siam Steel International Public Company Limited Vice President, Siam Steel Service Center Public Company Limited	
Position at limited company	: 11 Companies President, Siam SCI Co., Ltd. Executive Director, Siam International Energy Ltd. Director, Siam Okamura International Co., Ltd. Director, Siam Okamura Steel Co., Ltd. Director, Siam Steel OC Co., Ltd. Director, Siam Steel Vietnam Co., Ltd. Director, Bangphra Green Energy Ltd. Director, Siam International Biomass Ltd. Director, Siam Biomass Product Ltd. Director, Siam Forest Management Ltd. Director, Siam Biomass Manufacturing Ltd.	
Meeting Attendance in year 2024	: Annual General Meeting of Shareholders 1/1 time (100%) Board of Director Meeting 3/4 times (75%)	
Direct and indirect interest in any transaction which the Company, or its subsidiaries is a party.	: None	
Position in any organization that may cause any conflict of interests of the Company	: None	

**Director's profiles of the nominees proposed to be elected as directors of the Company
to replace the directors who retire by rotation**

Name	: Mr. Sittichai Kunanantakul	
Proposed Position	: Director	
Directorship in the Company	: Director	
Period of Directorship in the Company	: 19 years 1 month (up to the 2025 Annual General Meeting of Shareholders)	
Age	: 54 years	
Education	: Political Science, Ramkhamhaeng University	
Director Training Program	: Director Accreditation Program (DAP) Class 68/2008	
Number of shares held in the Company	: 47,450,000 shares (8.00%)	
Litigation	: None	
Current Other Position		
Position at listed company	: 2 Company Director, Siam Steel International Public Company Limited Director, Siam Steel Service Center Public Company Limited	
Position at limited company	: 9 Companies Director, Union Autoparts Manufacturing Co., Ltd. Director, Siam Okaya Chemicle Co., Ltd. Director, Siam Steel Vietnam Co., Ltd. Director, Siam international Energy Ltd. Director, Bangphra Green Energy Ltd. Director, Siam Biomass Product Ltd. Director, Siam International Biomass Ltd. Director, Siam Forest Management Ltd. Director, Siam Biomass Manufactureing Ltd.	
Meeting Attendance in year 2024	: Annual General Meeting of Shareholders 0/1 time (0%) Board of Director Meeting 4/4 times (100%)	
Direct and indirect interest in any transaction which the Company, or its subsidiaries is a party.	: None	
Position in any organization that may cause any conflict of interests of the Company	: None	